

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY, MASTER OF SCIENCE (M.S.)

Admission Requirements

Candidates must satisfy the following requirements:

A minimum of two undergraduate psychology courses including statistics and one upper division psychology course are required [comparable courses in relevant disciplines (e.g., Business) will be considered]. Applicants are required to submit academic transcripts for any undergraduate and graduate work. An undergraduate grade point average of 3.0 is required. Applicants with a cumulative undergraduate GPA of 3.0 or higher are exempt from the GRE requirement. Target scores for the Industrial and Organizational Psychology program are 149 or above on the Verbal section and 144 or above on the Quantitative section of the GRE.

Applicants must submit a personal statement addressing academic experiences, professional goals, and an explanation of why the field of I-O psychology, and specifically the ECU I-O Psychology Online Program, is a good fit. Below are some additional questions to consider as you construct your response.

1. What personal characteristics do you possess that you believe are important to the practice of I-O psychology?
2. Do you possess any particular strengths that you feel will be an asset to you in graduate school?
3. What are your professional goals and how do they match the mission of our program?
4. Describe any experiences that have particularly prepared you for graduate study in I-O psychology (e.g., work experience, research experience, particular coursework, etc.).
5. If you feel that any portion of your application does not accurately reflect your academic skills or preparation for graduate school in psychology (e.g., GRE, GPA, etc.), please explain in your personal statement.

Applicants must arrange for submission of three letters of recommendation providing evidence of academic potential from persons familiar with the applicant's academic or employment experience. Applicants must also submit a curriculum vitae/Resume.

Applications are completed online. Applicant deadlines are August 5th, October 5th, January 5th, and April 5th.

Program Requirements

CIP Code: 42.2804

The successful completion of 36 credit hours is required of candidates for the Master of Science in Industrial and Organizational Psychology. In addition to 33 hours of required courses, 3 credit hours of practicum are required.

Code	Title	Hours
Core Courses		
PSY 804	Introduction to I-O Psychology	3
PSY 807	Work Analysis	3
PSY 808	Selection	3
PSY 809	Performance Management	3
PSY 873	Organizational Psychology	3
PSY 874	Organization Change and Dev	3
PSY 875	Training and Development	3
Research Methods		
PSY 805	Quantitative Research Methods	3
PSY 806	Applied Research Methods	3
Consulting and Professional Skills		
PSY 810	Consulting and Business Skills	3
PSY 811	Professional Development	3
Practicum		
PSY 812	Practicum in I-O Psychology	3
Total Hours		36