

ESSENTIAL ELEMENTS OF SUCCESS (EES)

EES 220. Basic Facilitation Skills. (3 Credits)

A. An introduction to facilitation and maximizing group potential students learn and practice basic methods for designing and planning effective meetings, creating and maintaining safe and engaging environments, and stimulating creative and critical thinking within groups.

EES 250. Basic Social Intelligence Skills. (3 Credits)

I, II. A focus on human relationships and research-based social skills. Students learn to operationalize theories into social intelligence skills and practice initiating, observing, listening, evaluating, and responding in ways that promote positive interactions and relationships. Gen. Ed. Element 1C [OC].

EES 300. Advanced Social Intelligence Skills. (3 Credits)

I, II. Prerequisite or Co-requisite: EES 250 or departmental approval. This is an advanced course that builds on the core skills presented in Basic Skills Intelligence Skills. It provides additional knowledge and skills for successfully engaging in more complex social and professional interactions and relationships. Junior standing required.

EES 310. Applied Critical Thinking. (3 Credits)

A. Prerequisite: Junior or Senior standing. This course will address the application of critical thinking skills within various fields of study. Students will learn critical thinking skills and how to integrate them into a successful career.

EES 330. Applied Critical and Creative. (3 Credits)

I, II. Prerequisite: Junior or Senior standing. This course addresses the application of critical thinking and creative thinking skills within multiple fields of study. Students will learn critical thinking and creative thinking skills and how to integrate those skills into a successful career.

EES 360. Advanced Facilitation Skills. (3 Credits)

A. Advanced methods and techniques to maximize group potential are taught and practiced, including problem solving, generating actionable ideas, decision-making, conducting meaningful conversations and safely and constructively addressing controversial issues.

EES 450. Leaders Without Titles. (3 Credits)

I, II. This course focuses on the personal dimensions that are needed to form the foundation of one's competencies and abilities to lead self and others.

EES 460. The Science and Application of Leadership. (3 Credits)

(3) II. Prerequisite: EES 450. This course provides students opportunities to examine, define, operationalize, and apply universal elements of leadership. Effective leaders need to be knowledgeable and skilled in these elements.