

COMMUNICATIONS STUDIES (CMS)

CMS 100. Introduction to Human Communication. (3 Credits)

I, II. Learn to effectively interact in a variety of social, professional and virtual environments by building self-awareness and social skills. Focus on creating effective other-oriented verbal and nonverbal messages by developing competencies in active listening, responding appropriately, managing conflict, communicating empathically, and creating professional presentations. Gen.Ed. E-1C [OC].

CMS 100Z. Intro to Human Communication. (3 Credits)

I, II. An introduction to the study of human communication. Overview of major topics in contemporary theories of intrapersonal, interpersonal, small group, and public communication. Gen. Ed. Element 1C.

CMS 200. Interpersonal Communication. (3 Credits)

I, II. A theoretical and practical study of interpersonal communication. Students will explore the influence of technology on relationships and will learn strategies to enhance interpersonal relationships through self-disclosure, verbal and nonverbal messages, and effective conflict management. Gen. Ed. E-5B.

CMS 205W. Advocacy and Opposition. (3 Credits)

I, II. Prerequisites: ENG 102 or 102R, or ENG 105(B), or HON 102. The study of the techniques and principles of formal argumentative discourse including developing, presenting, defending, opposing, and analyzing positions on controversial questions through research, writing and oral communication. Emphasis on the use of online mediums for promoting and opposing ideas. Credit will not be awarded for both CMS 205W and CMS 205.

CMS 210. Public Speaking. (3 Credits)

I, II. Principles of and practice in the art of public speaking. Study of the invention, organization, style, delivery, and audience adaptation of informative, persuasive, and commemorative speeches. Gen. Ed. Element 1C. Credit will not be awarded to students who have credit for CMS 215.

CMS 210Z. Public Speaking. (3 Credits)

I, II. Principles of and practice in the art of public speaking. Study of the invention, organization, style, delivery, and audience adaptation of informative, persuasive, and commemorative speeches. Gen. Ed. Element 1C.

CMS 215. Business and Professional Presentations. (3 Credits)

(3) A. Students develop and practice multiple types of presentations vital for the professional arena. Learn the skills associated with effective verbal and nonverbal delivery, how to create appealing visual aids, how to motivate and inspire others through persuasive speaking, and how to deliver technical information clearly and understandably. Credit will not be awarded to students who have credit for CMS 210. Gen. Ed. E-1C.

CMS 275. Applied Organizational Communication Skills. (3 Credits)

(3) A. Study of applied communication skills for professionals in organizational contexts. Develop communication skills in conducting interviews, engaging in performance evaluations, creating resumes, managing a professional online presence and in using appropriate business etiquette. Credit will not be awarded for both CMS 250 and CMS 275.

CMS 302. Social Media Messaging for Org. (3 Credits)

Prerequisites: ENG 102, ENG 102R, ENG 105(B), or HON 102. An introduction to the development, execution, and evaluation of persuasive and informative messaging used by organizations to share information using various social media platforms. Real world organizations are assessed.

CMS 305. Research Design in Communication Studies. (3 Credits)

I, II. Prerequisites: CMS 205W. Introduction to the philosophy, methods, practice and everyday application of communication research. Topics include reading, summarizing, and evaluating academic literature, and using information technology in the collection, organization, interpretation, and presentation of data in a scholarly or workplace context.

CMS 310. Team Building and Small Group Communication. (3 Credits)

I, II. Prerequisites: CMS 200. Study the role of communication in the development of group norms, roles, leadership styles, problem-solving techniques and decision-making techniques in team building and small group interactions in both face to face and virtual team environments.

CMS 315. Communication Studies Practicum. (1-3 Credits)

I, II. Prerequisite: Instructor approval. Practical field experiences that allow a student to observe and document how working professionals perform their job responsibilities. Students will also participate to a limited extent in performing tasks under supervision by program professors and on-site staff. May be retaken for a maximum of six hours.

CMS 320. Persuasion. (3 Credits)

A. Prerequisites: ENG 101 or 101R and 102. Study of contemporary research and theories of persuasion and social influence. Practice in the design, analysis, and implementation of persuasive messages.

CMS 325. Communication in Conflict Management. (3 Credits)

I, II. Prerequisites: Junior or senior standing or departmental approval. Study of the human communication and technology components contributing to the introduction, continuation, and resolution of conflict in personal and professional relationships. Learn to identify root causes of conflict and practice communication strategies for productive conflict management including active listening, perception-checking, the healthy expression of emotions, power balancing, and problem-solving.

CMS 335. Advanced Public Speaking. (3 Credits)

(3) I, II. Prerequisite: CMS 210 or departmental approval. An advanced study of the invention, organization, style, delivery, and audience adaptation of various types of speeches.

CMS 349. Applied Learning in Communication Studies. (0.5-8 Credits)

A. Prerequisite: departmental approval. Work in placements related to academic studies. One to eight hours credit per semester or summer. Total hours: eight, associate; sixteen, baccalaureate. A minimum of 80 hours employment required for each semester hour credit.

CMS 349A. Cooperative Study: Communication Studies. (1-8 Credits)

A. Prerequisite: departmental approval. Work in placements related to academic studies. One to eight hours credit per semester or summer. Total hours: eight, associate; sixteen, baccalaureate. A minimum of 80 hours employment required for each semester hour credit.

CMS 349B. Cooperative Study: Communication Studies. (1-8 Credits)

A. work in placements related to academic studies. A minimum of 80 hours employment required for each semester hour credit.

CMS 349C. Cooperative Study: Communication Studies. (1-8 Credits)

A. Work in placements related to academic studies. A minimum of 80 hours employment required for each semester hour credit.

CMS 349D. Cooperative Study: Communication Studies. (1-8 Credits)

A. Work in placements related to academic studies. One to eight hours credit per semester or summer. Total hours: eight, associate; sixteen, baccalaureate. A minimum of 80 hours employment required for each semester hour credit.

CMS 349E. Cooperative Study: Communication Studies. (1-8 Credits)

CMS 349F. Cooperative Study: Communication Studies. (1-8 Credits)

A. Prerequisite: departmental approval. Work in placements related to academic studies. One to eight hours credit per semester or summer. Total hours; eight, associate, sixteen, baccalaureate. A minimum of 80 hours employment required for each semester hour credit.

CMS 350. Organizational Communication. (3 Credits)

I. Prerequisite: ENG 101 or 101R. An introduction to the principles, theories, and practice of communication within organizations. Emphasis will be placed on different perspectives of organizational communication, in addition to emergent issues such as newcomer assimilation, organizational culture, networks, decision-making, emotion diversity, and technology, and values.

CMS 353. Health Communication. (3 Credits)

A. Prerequisites: CMS 100 or CMS 210. A survey of recent development in the field of health communication. Emphasis is on the role of interpersonal communication and family narrative in the health care setting, patient provider interactions and multicultural health awareness.

CMS 375. Intercultural Communication. (3 Credits)

A. Prerequisites: CMS 100, 200, or 210. A practical and theoretical study of the basic elements of interpersonal communication and culture as the two relate to one another. Enhance cross-cultural communication competencies and strengthen understanding of diverse cultural perspectives. Gen. Ed. E-6.

CMS 380. Communication and Recruitment. (3 Credits)

A. Prerequisites: Departmental approval. This course is designed to provide students with both theory and methods in recruitment, using and improving their interpersonal communication and public speaking skills. The class will utilize extensive role-playing activities to develop these skills.

CMS 400. Communication and Gender. (3 Credits)

A. Prerequisites: CMS 200, 205 or 205W, and 210. Focuses on relationships between communication and gender, race, and social class. Examines ways in which gender roles are created and recreated in society and in our personal and professional relationships.

CMS 410. Human Communication Theory. (3 Credits)

A. Prerequisite: CMS 200. Prerequisite or Corequisite: CMS 305. Examine key communication theories that describe, explain and/or predict human communication behaviors. Emphasis placed on the application of theories to everyday life.

CMS 420. Negotiation. (3 Credits)

A. This course combines communication theory and practice in resolving conflicts using the negotiation process. Extensive role-playing activities will be utilized to develop these skills.

CMS 435. Family Communication. (3 Credits)

A. Prerequisite: CMS 200. Introduction to the literature and research on communication in the family. Emphasis on the role of communication in creating and maintaining healthy marriages and families. Topics include exploring communication in the family life cycle, managing conflict and stress in the family, and using communication to manage the work/family balance in everyday life.

CMS 445. Advanced Interpersonal Communication. (3 Credits)

A. Prerequisite: CMS 200 and 205W. Analysis of theory and research in professional and personal communication. Topics include relationship messages, stages of interpersonal relationships, intimate dialogue, the dialogue of distance, maintaining relationships through dialogue, and developing effective communication in relationships.

CMS 450. Mediation. (3 Credits)

A. Prerequisites: CMS 325 or departmental approval. The study of mediation as an alternative dispute resolution technique. Involves the analysis and practice of communication skills applicable to the mediation process. Extensive mediation role-plays are an integral part of the course.

CMS 485S. Communication Training and Development. (3 Credits)

I, II. Formerly CMS 485. Prerequisite: CMS 200, 205W, 250 and 300. An introduction to the field of communication training and development for corporate, industrial, institutional, medical or educational settings. Students will practice training techniques in on-site situations. Credit will not be awarded to students who have credit for CMS 406 or 485.

CMS 490. Special Topics in Communication. (1-3 Credits)

A. Presentation of course material of a timely, specialized, or topical nature. Specific course orientation will appear beside title. May be retaken to a maximum of nine hours if subject matter is different each time. Credit will not be awarded for both CMS 495 and CMS 490 Special Topics in Leadership.

CMS 495. Communication, Leadership, and Change. (3 Credits)

I, II. Prerequisite: Prerequisites: Senior standing and CMS 305. A capstone course that helps students reflect on and apply their learned experiences in communication with an emphasis on leadership. Students integrate learned theory and experiences with real world situations. Completion of a capstone project is required.

CMS 499. Independent Study in Communication Studies. (1-6 Credits)

I, II. Individual research and reading on a specified speech communication subject. Regular consultation and final paper or performance required. Students must have the independent study proposal form approved by faculty supervisor and department chair prior to enrollment. May be retaken to a maximum of six hours.

CMS 805. Indep Studies in Comm Studies. (1-3 Credits)

A. Student must have the independent study proposal form approved by faculty supervisor and department chair prior to enrollment. May be retaken to a maximum of six hours. Individual research and reading on a specific communication studies subject. Regular consultation and final paper required.